Edgewood Independent School District

Learn4Life

2022-2023 Performance Objectives

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Goals

Goal 1: Board Superintendent Goal 1: Focus on Student Success

Performance Objective 1: We will improve our STAAR EOC student passing rate (approaches) from 30% to 50% in ELA 1 and 10% to 25% in Algebra 1.

Performance Objective 2: 50% of students will demonstrate growth of at least 1 year on Reading and Writing college-readiness assessments from the BOY assessment to the EOY.

Performance Objective 3: 50% of students will demonstrate growth of at least 1 year on Math college-readiness assessments from the BOY assessment to the EOY.

Goal 2: Board Superintendent Goal 2: Focus on Students, Families, and Community

Performance Objective 1: We will improve student positive engagement from 80% to 90% as identified by the survey.

Performance Objective 2: Expand outreach services (based on research) to all parents and family community members and implement programs, activities
and procedures for the engagement of parents, families, community members and volunteers. Provide district/campus opportunities for parents and community members to participate in workshops to strengthen the home/school/community connection.

Goal 3: Board Superintendent Goal 4: Focus on Employees & Organizational Improvement

Performance Objective 1: We will improve our High Quality Teachers retention rate from 70% to 80%.

Performance Objective 2: We will improve our staff positive engagement from 70% to 80% as identified by the survey.

Performance Objective 3: We will continue providing 100% of professional development opportunities that will be focused, research based training designed to build teacher, administrator, and counselor capacity, improve instruction and foster collaboration, knowledge sharing, and reflective practice.

Performance Objective 4: 100% support of staff will be prepared and supported in their positions to complete all assigned tasks.

Goal 4: Exceptional Learners: To improve instructional programs to meet the needs of all exceptional learners.

Performance Objective 1: We will improve our student participation rate in college readiness courses (Pre-Advanced Placement, and/or Advanced Placement courses) from 1% to 5 %.

Performance Objective 2: We will improve student participation in college and career readiness courses (College Path 1,2,3,4) from 80% to 85%.

Goal 5: Student Support Services: To provide a well-rounded education to increase student achievement.

Performance Objective 1: GRADUATION and DROPOUT PREVENTION
We will improve our drop out and recovery enrollment from 25% to 50% of students who dropped out from 2019-present.

Performance Objective 2: GUIDANCE PROGRAM
To create a proactive developmental guidance program that addresses responsive services and supports the social and emotional well-being of students, parents and staff 100% of the time.

Performance Objective 3: L4L-Edgewood will create a system for identifying students and parents who need provided community resources and/or services to improve their daily lives.